

## AES-rates 2024

Industry	AES contribution	Industrial injuries tax	Accumulated yearly contribution per full-time employee* <sup>i</sup>
Agriculture, fishing, mining and quarrying	661 kr.	218 kr.	881 kr.
Production	904 kr.	217 kr.	1.123 kr.
Energy and water supply	132 kr.	30 kr.	164 kr.
Construction - others	1.251 kr.	305 kr.	1.558 kr.
Construction – plumbers and electricians	501 kr.	146 kr.	649 kr.
Trade, hotel and gastronomy – wholesale/retail trade	223 kr.	57 kr.	282 kr.
Trade, hotel and gastronomy – hotels and restaurants	255 kr.	68 kr.	325 kr.
Trade, hotel and gastronomy - others (e.g. Auto trade)	482 kr.	92 kr.	576 kr.
Transport, postal and telecommunications – railways, maritime etc.	841 kr.	438 kr.	1.281 kr.
Transport, postal and telecommunications – passenger transport, postal, telecommunications etc.	196 kr.	270 kr.	468 kr.
Finance and business services	272 kr.	64 kr.	338 kr.
Public and personal services – teaching	310 kr.	169 kr.	481 kr.
Public and personal – health services	116 kr.	93 kr.	211 kr.
Public and personal – welfare organizations, unions, culture and renovation	1.126 kr.	413 kr.	1.541 kr.
Public and personal – defence, police, fire and rescue	7.310 kr.	1.113 kr.	8.425 kr.
Public and personal – public administration	1.191 kr.	199 kr.	1.392 kr.
Unspecified	986 kr.	297 kr.	1.285 kr.

2 DKK have been included in the total yearly payments per full-time employee, covering expenses related to the industrial injury tax